

Sustainability Policy Statement

The Barista is a mobile coffee bar supplier, delivering speciality coffee throughout exhibitions, conferences and events across the UK and Europe. We acknowledge that the Exhibition, Conference and Event industry has a large environmental impact and as a business operating within this sector, we recognise The Barista contributes to this impact.

We are committed to improving and actively managing our own sustainability, in line with the UK Environment Act 2021.

The Directors have a direct responsibility of overseeing all sustainability measures and will ensure that all employees:

- Work towards excellence in sustainability.
- Comply with the Company's sustainability policy and cooperate in its application.
- Receive information and training where appropriate.

The company will take steps, as far as reasonably practical, to meet sustainability and environmental responsibilities, paying particular attention to:

- Overall waste reduction and appropriate disposal, recycling where appropriate
- Carbon emissions with particular attention to transport and company vehicles
- Sustainability as a key factor within procurement
- Use of renewables in energy supply and the minimising of energy usage where possible
- Appropriate and fair usage of water resources
- Employment standards through fair contracts of work and levels of pay.

The company has outlined the following sustainability-based goals:

- Continually track electricity usage in relation to number of employees and reduce electricity usage to below 100 units a month per person.
- Monitor mileage and offset carbon emissions to make our travel carbon neutral by the end of 2023.
- Adopt a zero waste to landfill policy for all custom branded items by 2025.
- Reach ESSA Sustainability 'Tier 5' by 2027.
- Reach net zero carbon emissions by 2050.